

ALL INDIA ASSOCIATION OF CENTRAL EXCISE GAZETTED EXECUTIVE OFFICERS

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(Recognised by G.O.I., Min. of Fin. vide letter F.No. B. 12017/10/2006-Ad.IV A Dt.21.01.08)

Ref. No. 09/12

Dt. 23.01.12

To,
Sh. Pranab Mukherjee,
The Hon'ble Minister of Finance,
Govt. of India, Ministry of Finance,
New Delhi.

Sub: Service of notice to revive Satyagraha.

Sir,

It is submitted with due regards that the current cadre restructuring in CBEC is under process for many years and is pending perhaps with DOPT. It's also being apprehended that the DOPT is going to make some drastic cuts on the functionally justified posts in group 'A'.

1 (i). The IRS officers were given parity with the common entry counterparts of CBDT in the last cadre restructuring and their parity with the common entry counterparts of other better placed group 'A' services is being ascertained in the ongoing cadre restructuring. But very disappointingly, the Superintendents of Central Excise were given parity neither with the common entry counterparts of CBDT or even CBEC itself in the last cadre restructuring nor with the common entry counterparts of other better placed group 'A' services in the ongoing cadre restructuring. These officers never demanded the parity with the IRS officers but they very well deserve the parity with their own common entry counterparts.

1 (ii). Your goodself was also pleased to assure the Association that no injustice would be done to our officers this time. But again with the greatest degree of disappointment, the proposal has been prepared in such a manner that all the 100% eligible officers belonging to other categories of employees except the Central Excise executive officers (Inspectors/Superintendents) and PO/Superintendents of Customs side will get promotions. The promotional vacancies for many of other categories will even remain unfilled due to the want of the qualified candidates while only less than one fourth of the Superintendents of Central Excise will be able to get promotions. Even the PO/Superintendents of Customs will get better promotions than the Superintendents of Central Excise.

1 (iii). Others will be able to get upto 5 or 6 promotions and IRS officers upto 9 promotions while only less than one fourth of the Superintendents of Central Excise will get IInd promotion. The Association also tried to get a meeting in person from your goodself but was unlucky not to get the same.

1 (iv). As far as the other common entry counterparts are concerned; our intra-organisational counterparts of Customs are already reaching the level of Addl. Commissioner & Commissioner after getting 5 or 6 promotions, intra-departmental counterparts of CBDT are already reaching the level of Commissioner after getting 6 promotions and inter-departmental counterparts of CSS etc. are already reaching the level of Joint Secretary etc. after getting equivalent to 6 promotions.

1 (v). The Examiners of the year 2006 will become Asstt. Commissioner in 2012 after cadre restructuring and certainly reach the level of Commissioner or even above while the Inspector of 1979 only will become Asstt. Commissioner and retire at that level. The Examiners & Inspectors of Income Tax of the year 1992 have already become Asstt. Commissioner and the Assistants of the year 1996/97 have become Under Secretary (one level above the Asstt. Commissioner) while the Inspectors of Central Excise of even 1972 are still waiting to become Asstt. Commissioner. The Appraisers of the year 2001/02 have already become Asstt. Commissioner while the Superintendents of Central Excise of 1992 are still waiting to become Asstt. Commissioner and a good number of them are retiring every month without promotion.

2. Not only that, the staff grievances redressal mechanism has totally been failed in CBEC and the staffside is forced to adopt avoidable litigatory measures to redress their grievances due to the apathetic approach of the authorities despite of the clear cut policy of the government to devise a strong grievances redressal mechanism for staffside and minimize the litigations. A note intending the same was circulated throughout the field formations by the Revenue Secretary on your directions but in vein. Our grievances relating to promotions, pay matters, MACPS and many other issues are un-redressed despite of the repeated representations. Being group 'B' gazetted officers, we also have no other platform like JCM for redressal of our grievances.

3. In view of the above; the Satyagraha programme shown by the Father of the Nation, Mahatma Gandhi, is being revived. The next steps of the Satyagraha will be as under-

i) Peaceful candle-march in lunch hours at headquarters offices by the Superintendents of Central Excise throughout the country on 03.02.12.

ii) Peaceful march in lunch hours bearing black badges at headquarters offices by the Superintendents of Central Excise throughout the country on 22.02.12.

4. Further steps including e-mail campaign and Anshan etc. will be intimated very soon.

5. The charter of the demands is submitted as under-

Charter of demands

(A) Immediate release of the cadre restructuring posts without any cut & parity with the other counterparts either in the cadre restructuring or independent of it.

(B) Grade pay of Rs. 5,400/- in PB3 w.e.f. the date of the grant of this grade pay/equivalent pay scale to the other analogous posts & implementation of para 7.15.24 of 6th CPC report.

(C) At least a grade pay of Rs. 6,600/- & 7,600/- under MACPS after 20 & 30 years of service respectively to an officer recruited as direct Inspector, if not got 3 functional promotions and same way the respective grade pays to the promotee officers in accordance of their number of promotions.

(D) Strong staff grievances redressal mechanism in the form of minuted meetings at regular intervals.

Thanking you,

Yours faithfully,

(RAVI MALIK),
Secretary General.

Copy with the request for necessary action to-

- 1) The MOS, Department of Revenue, Ministry of Finance, North Block, New Delhi.
- 2) The Secretary, Department of Revenue, North Block, New Delhi.
- 3) The Chairman, CBEC, North Block, New Delhi.

(RAVI MALIK).